

No.FD-SR-II-1-28/2011  
**GOVERNMENT OF THE PUNJAB**  
**FINANCE DEPARTMENT**  
Dated Lahore, the 29<sup>th</sup> February, 2012

From

Mr. Tariq Bajwa,  
Finance Secretary.


To

1. All Administrative Secretaries to Government of the Punjab.
2. The Principal Secretary to Governor, Punjab, Lahore.
3. The Principal Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. All Heads of Attached Departments in the Punjab.
8. All Commissioners in the Punjab.
9. All District Coordination Officers in the Punjab.
10. All District & Sessions Judges in the Punjab.
11. The Chief Pilot, VIP Flight, Lahore.
12. The Registrar, Lahore High Court, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.

**SUBJECT: FIXATION/PROTECTION OF PAY OF AN EMPLOYEE OF AUTONOMOUS ORGANIZATION UPON HIS/HER APPOINTMENT IN GOVERNMENT OF THE PUNJAB THROUGH PROPER CHANNEL.**

I am directed to forward a copy of O.M. No.4(2)R-2/1996-235/2010 dated 08.06.2010 of Government of Pakistan, Finance Division (Regulations Wing), as adopted by the Punjab Government for taking necessary action.

2. It is advised to process all such pending/future cases and get concurrence of this department in this regard accordingly.

  
(KHALID MAHMOOD) 29/02/12  
DEPUTY SECRETARY (SR)

**No. & Date Even**

A copy is forwarded for information and necessary action to the:-

1. The Accountant General, Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Treasury Officer, Lahore.

  
SECTION OFFICER (SR-II)

Government of Pakistan  
Finance Division  
(Regulations Wing)

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J. 4 (2) P-2/1996-235/2010

Islamabad, the 08<sup>th</sup> June, 2010.


**OFFICE MEMORANDUM**

**Fixation/Protection of Pay on Appointment from One Post to Another.**

The undersigned is directed to refer to Finance Division's O.M. No. 4 (2) R-2/96 dated 12<sup>th</sup> August, 2002 on the subject noted above and to say that in terms of the provisions in para-2 of aforesaid O.M, the benefit of pay protection on their subsequent appointment in Government service is not admissible to the employees of autonomous organizations which are established under the Act/Ordinance or an Executive Order under the authority delegated by the Act/Ordinance.

2. The matter has now been re-considered in light of judgment dated 01-03-2009 of Federal Service Tribunal, Islamabad in Appeal No. 2002(R)CS/2005 in respect of Mr. Sajjad Rashid and others. It has been decided that henceforth the benefit of pay protection will be extended to the employees of Autonomous Organizations who have adopted Basic Pay Scales Scheme in toto and who are appointed in Government Departments through proper channel. In view of the aforesaid position, para-2 of the Finance Division's O.M. No. 4 (2) R-2/96 dated 12<sup>th</sup> August, 2002 may be substituted as under:-

"a. The benefit of protection of pay to the employees of autonomous bodies on their subsequent appointment in government service is not admissible as the employees of autonomous bodies are not civil servant within the meaning of Civil Servant Act, 1973. However, the benefit of pay protection will be admissible to employees of such autonomous organizations who have adopted Scheme of Basic Pay Scales in toto on their appointment in Government offices provided they have applied for the post through proper channel."

  
(M. UZAIR SOOMRO) 08/6/2010  
SECTION OFFICER (R-2)  
Ph. 9263179

wanted for information to:-

- President's Secretariat (Public), Islamabad.  
President's Secretariat (Personal), Islamabad.  
Prime Minister's Secretariat (Internal), Islamabad.  
Prime Minister's Secretariat (Public), Islamabad.  
National Assembly Secretariat, Islamabad.  
Senate Secretariat, Islamabad.  
Election Commission of Pakistan, Islamabad.  
Supreme Court of Pakistan, Islamabad.  
Federal Shariat Court, Islamabad.  
Auditor General of Pakistan, Islamabad.  
Controller General of Accounts, Islamabad.  
AGPR, Islamabad and its offices at Lahore/Peshawar/Karachi/Quetta.  
Comptroller and Auditor General, Rawalpindi.  
Chief Accounts officer, M/o Foreign Affairs, Islamabad.  
Chief Accounts Officer, Pak P.W.D, Islamabad.  
Pakistan Mint, Lahore.  
Federal Public Service Commission, F-5/1, Islamabad.  
Capital Development Authority, Islamabad.  
Federal Board of Revenues, Islamabad.  
Central Directorate of National Savings, Islamabad.  
Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lhr.  
All Financial Advisers/DFAs attached to Ministries/Divisions etc.  
Secretariat Training Institute, Islamabad.  
Federal Tax Ombudsman's Secretariat, Islamabad.  
DG Post Offices, Islamabad.  
Office of the Chief Commissioner, Islamabad.  
Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Ibid.  
Pakistan Atomic Energy Commission, Islamabad.  
All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/NWFP & Baluchistan & Azad State of Jamu & Kashmir/Gigit Baltistan.  
Directorate General of Inspection & Training, Customs & Central Excise, 08<sup>th</sup> Floor, New Custom House, Karachi.  
National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
1. National Accountability Bureau, Islamabad.
  2. Intelligence Bureau, Islamabad.
  3. Member (Finance), KRL, P.O. Box. No. 1384, Islamabad.
  4. National Telecommunication Corporation, Islamabad.

  
(M. UZAIR SOOMRO) 08/06/21  
SECTION OFFICER (R-2)

No.FDSR-II/1-3/2000  
GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT

26/4/12  
Dated Lahore the April, 2012

From

Mr. Tariq Bajwa  
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Principal Secretary to Governor, Punjab, Lahore.
3. The Principal Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. All Heads of Attached Departments in the Punjab.
8. All Commissioners in the Punjab.
9. All District Coordination Officers in the Punjab.
10. All District & Sessions Judges in the Punjab.
11. The Chief Pilot, CIP Flight, Lahore.
12. The Registrar, Lahore High Court, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.

Subject :-

**FIXATION/PROTECTION OF PAY OF AN EMPLOYEE OF AUTONOMOUS ORGANIZATION UPON HIS/HER APPOINTMENT IN GOVERNMENT OF THE PUNJAB THROUGH PROPER CHANNEL.**

I am directed to refer to this Department's circular letter No.FD-SR-II-1-28/2011 dated 29<sup>th</sup> February, 2012 on the subject noted above, wherein O.M No.4(2)R-2/1996-235/2010 dated 08.06.2010, issued / circulated by Regulation Wing of Finance Division, Government of Pakistan, Islamabad was adopted by the Government of the Punjab, it is further clarified as under:-

**"that the provision of protection of pay of the employees of autonomous bodies upon their appointment in Government Departments through proper channel shall be applicable w.e.f 01.08.2009 i.e the date of judgement of Federal Service Tribunal in Appeal No.1921(R)CS/2005 read with O.M No.4(2)R-2/1996-235/2010 dated 08.06.2010, issued / circulated by Regulation Wing of Finance Division, Government of Pakistan, Islamabad and adopted by the Government of the Punjab vide circular letter referred to above".**

  
26-4-2012

(ABDUL AZIZ BHUTTI)  
SECTION OFFICER (SR.II)

**CC.**

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Treasury Officer, Lahore.