

**GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT**

Dated Lahore, the 30<sup>th</sup> October, 2012

**NOTIFICATION**

No.FD.SR.II-9-107/2012: In exercise of the powers conferred under Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to direct that in the Revised Leave Rules, 1981, the following amendments shall be made:

**AMENDMENTS**

In the said Rules, in rule 13:

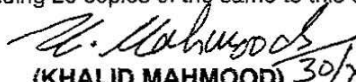
- (a) for sub-rule (1), the following shall be substituted:
- “(1) A female civil servant may, for the maximum period of ninety days, be granted maternity leave with full pay outside her leave account, at any time, immediately before or after the birth of a child and she shall not be required to provide fitness certificate for purposes of joining duties after such leave.”
- and
- (b) after sub-rule (7), the following sub-rule (8) shall be inserted:
- “(8) A male civil servant may, for a maximum period of seven days, be granted paternity leave on full pay outside his leave account on or immediately before the birth of his child:
- Provided that such leave shall be admissible only for two times during the entire service.”

**TARIQ BAJWA  
FINANCE SECRETARY**

**NO. & DATE EVEN**

A copy is forwarded for information and necessary action to:-

1. The Senior Member, Board of Revenue, Punjab.
2. The Chairman, P&D Board, Lahore.
3. The Accountant General, Punjab, Lahore.
4. The Principal Secretary to Governor, Punjab, Lahore.
5. The Principal Secretary to Chief Minister, Punjab, Lahore.
6. All Administrative Secretaries to Government of the Punjab.
7. All the Divisional Commissioners in the Punjab.
8. The Provincial Police Officer, Punjab.
9. The Registrar, Lahore High Court, Lahore.
10. All District Coordination Officers in the Punjab.
11. The Secretary Provincial Assembly, Punjab, Lahore.
12. All Heads of Attached Departments in the Punjab.
13. All Heads of Autonomous Bodies in the Punjab.
14. The Secretary, Punjab Public Service Commission, Lahore.
15. The Secretary Ombudsman, Punjab, Lahore.
16. The Registrar, Punjab Service Tribunal, Lahore.
17. The Secretary, Chief Minister's Inspection Team, Punjab, Lahore.
18. All Additional/Deputy Secretaries, Section Officers, Finance Department.
19. All District Accounts Officers in Punjab.
20. The Treasury Officer, Lahore.
21. PS to Chief Secretary, Punjab.
22. PS to Additional Chief Secretary, Punjab.
23. The Superintendent, Government Printing Press, Punjab, Lahore for publishing this notification in official gazette and providing 20 copies of the same to this office.

  
(KHALID MAHMOOD) 30/x/12  
DEPUTY SECRETARY (SR)

**GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT**

Dated Lahore, the 31<sup>st</sup> October, 2012

**NOTIFICATION**

No.FD.SR.II-9-107/2012: In exercise of the powers conferred under Section 23 of the Punjab Civil Servants Act, 1974, Governor of the Punjab is pleased to direct that in the Punjab (Civil Services) Delegation of Powers Rules, 1983, the following amendment shall be made:

**AMENDMENT**

in the said Rules, in Appendix 'A', at Serial No.19, in the Table, after Sr. No.(v), the following entries at Sr. No.(vi) under the respective headings shall be inserted:

<b><u>"Sr. #</u></b>	<b><u>Posts</u></b>	<b><u>Sanctioning Authority</u></b>
(vi)	Maternity or paternity leave to a civil servant	Immediate Incharge."

**TARIQ BAJWA  
FINANCE SECRETARY**

**NO. & DATE EVEN**

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(KHALID MAHMOOD) 31/10/12  
DEPUTY SECRETARY (SR)