



Dated: Lahore, the 05th October, 2022

To

1. The Additional Chief Secretary, South Punjab, Bahawalpur / Multan
2. The Senior Member, Board of Revenue, Punjab
3. The Principal Secretary to Governor, Punjab, Lahore
4. The Principal Secretary to Chief Minister, Punjab, Lahore
5. All Administrative Secretaries to Government of the Punjab
6. All Commissioners in the Punjab
7. All Deputy Commissioners in the Punjab
8. All Heads of Attached Departments, Government of the Punjab
9. The Secretary, Punjab Public Service Commission, Lahore
10. The Secretary, Punjab Provincial Assembly, Lahore
11. The Director General, Civil Audit, Lahore
12. The Provincial Director Local Fund Audit, Punjab, Lahore
13. The Chief Pilot, VIP Flight, Lahore
14. The Chief Inspector of Treasuries & Accounts, Punjab, Lahore

Subject: **INCENTIVE ALLOWANCE IN PROJECTS / PROGRAMS, POLICY UNITS / POLICY CELLS / COMPANIES / AUTHORITIES, FOUNDATIONS / FUNDS, COMMISSIONS, PUNJAB INFORMATION TECHNOLOGY BOARD (PITB) AND ADMINISTRATIVE DEPARTMENTS AGAINST NON-CADRED POSTS**

I am directed to refer to the subject cited above and state that the Competent Authority i.e. the Chief Minister has been pleased to decide that in supersession of this department's letter bearing No.FD.SR-I/9-10/2019, dated 31.12.2019, the in-service regular Government Servants so appointed / posted in Projects, Programs, Policy Units / Policy Cells / Companies / Authorities / Foundations / Funds, Commissions, PITB and Administrative Departments against non-cadred posts, shall be entitled to the grant of "INCENTIVE ALLOWANCE" under object code "A01250" in addition to their admissible salary (substantive pay + admissible allowances) under the respective pay scales with effect from the date a case is considered and recommended by the Selection Board constituted vide Order of Finance Department bearing No.FD.SR-II/1-12/2009, dated 22.10.2019. The following revised rates of the Incentive Allowance shall be applicable w.e.f. **01st October, 2022**:


Sr. No	Basic Scale	Incentive Allowance (Amount in Rupees)
1	BS-22	350,000-400,000
2	BS-21	300,000-350,000
3	BS-20	250,000-300,000
4	BS-19	200,000-275,000
5	BS-18	150,000-225,000
6	BS-17	100,000-175,000
7	BS-16	75,000-150,000
8	BS-11-15	60,000
9	BS-05-10	50,000
10	BS-01-04	35,000

M. Mahmood
05/10/2022

2. The above mentioned Incentive Allowance shall be admissible subject to the following conditions:

- (a) It will be reviewed annually by the "Selection Board" in the light of Orders of Finance Department bearing No.FD.SR-II/1-12/2009, dated 22.10.2019.
- (b) In case, Executive Allowance or any other cadre specific allowance is admissible on a post, then there will be an option to choose either of one.


3. All Administrative Secretaries are requested to ensure implementation of the above mentioned conditions.


(KHALID MAHMOOD) 05/10/2022
ADDL. FINANCE SECRETARY (REG.)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:


1. The Accountant General Punjab, Lahore
2. All District Accounts Officers in the Punjab
3. The Treasury Officer, Lahore
4. The System Analyst, Government of the Punjab, Finance Department with the request to upload this letter on the website of Finance Department
5. The Superintendent, Government Printing Press, Punjab, Lahore for publication in the official Gazette


(MUHAMMAD ILYAS ABBASI) 05/14/2022
SECTION OFFICER (SR-II)

NO. & DATE EVEN:

A copy is forwarded for information to:-

1. Finance Secretary, Government of Sindh, Karachi
2. Finance Secretary, Government of Khyber Pukhtunkhwa, Peshawar
3. Finance Secretary, Government of Balochistan, Quetta
4. Finance Secretary, Azad Government of the State of Jammu & Kashmir, Muzaffarabad
5. Finance Secretary, Government of Gilgit Baltistan, Gilgit


(MUHAMMAD ILYAS ABBASI) 05/14/2022
SECTION OFFICER (SR-II)