



No.SOR-II(S&GAD)2-134/2010
GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT (REGULATIONS/O&M WING)

Dated Lahore the 23rd April, 2014

To

1. The Senior Member, Board of Revenue, Punjab.
2. The Chairman, Planning & Development Board, Lahore.
3. All the Administrative Secretaries in the Punjab.
4. The Provincial Police Officer, Punjab.
5. All Heads of Attached Departments in the Punjab.
6. All Heads of Autonomous Bodies in the Punjab.
7. All Divisional Commissioners in the Punjab.
8. All District Coordination Officers in the Punjab.
9. The Registrar, Lahore High Court, Lahore.
10. The Secretary Provincial Assembly, Punjab.
11. The Secretary, Punjab Public Service Commission, Lahore.
12. The Secretary Ombudsman, Punjab, Lahore.
13. The Registrar, Punjab Service Tribunal, Lahore.
14. The Secretary, Chief Minister's Inspection Team, Punjab, Lahore.
15. The Accountant General, Punjab, Lahore.
16. All District Accounts Officers in the Punjab.

SUBJECT: PROMOTION POLICY 2010, DEFERMENT IN CASE OF PER DOSSIER IS INCOMPLETE, ESPECIALLY LAST FULL YEAR'S REPORT MISSING

As per para 9(1)(ii) of the Promotion Policy, 2010, the Board / Committee may recommend a civil servant for deferment in case PER dossier is incomplete, especially last full year's report missing.

2. It has been observed that the officers are being recommended by the departments for promotion in the absence of last full year's report. It may be appreciated that the performance of an officer during the last year is very important to assess his suitability for a higher post. Clearance of such officer for promotion subject to production of PER is a violation of the provisions of Promotion Policy, 2010 and in future no such case should be recommended by the Board / DPC. The Competent Authority has desired that para 9(1) of the policy may be followed in letter and spirit.

(MALIK MUKHTAR AHMAD-NOUL)
Addl. Secretary (Regulations) S&GAD

CC:

1. PS to the Secretary to Governor, Punjab.
2. PS to the Secretary to Chief Minister, Punjab.
3. PS to Chief Secretary, Punjab.
4. PS to Additional Chief Secretary, Punjab.
5. PS to Secretary (Regulations), S&GAD.
6. All Additional Secretaries, Deputy Secretaries and Section Officers in the S&GAD.
7. The Director General, Public Relations, Punjab, Lahore.
8. The Superintendent, Government Printing Press, Punjab, Lahore for publishing this notification in the official gazette and providing 20 copies of the same to this Department.